Greetings Fellow Fusiliers,

After careful consideration and discussion with the officers of the recreated 23<sup>rd</sup> Regiment of Foot, I am officially resigning as Regimental Commander effective March 1, 2022. Although there were a number of personal and professional considerations that factored into my decision, my primary reason was that it is in the best interest of the Royal Welch Fusiliers in America (RWFIA). I accomplished many of the goals I set for myself when I assumed command more than five years ago. Thanks to your collective efforts, the RWFIA has functioning and effective command and staff structure, the Regiment still maintains a (growing) presence within the British Brigade, and we are financially solvent.

The most important factor is that the recreated 23<sup>rd</sup> is fortunate to have a very skilled, knowledgeable, and friendly officer in George Mack to lead the organization as we close in on the commemoration of the 250<sup>th</sup> Anniversary of the American War of Independence. George was company commander when I was a corporal and over time has built Captain Ferguson's Company into our largest contingent of Fusiliers. Newly developed digital communications and our command and staff will help George overcome the "tyranny of distance" that had previously limited command of the RWFIA to those officers living on the East Coast. I ask that each of you welcome George as the new Regimental Commander and provide him with the same level of support that you generously afforded to me.

In addition to concurring on George's promotion to Major, the officers of the recreated 23<sup>rd</sup> also graciously granted my request to remain with the Regiment as a Captain-Lieutenant in the Colonel's Company. My intent is to work with current members of the company and use the recruiting concepts developed by the leadership of both Captain Ferguson's and Captain Horsefall's Companies to enlarge the RWFIA's presence in the Mid-Atlantic region.

Thank you very much for your time. I hope that you and your families are having a wonderful holiday season and look forward to seeing you all on the field during the 2022 campaign season.

Ich Dien,

Shane